**HBH: Board resolution**

On 15 Jun 2020, Habeco - Hai Phong Joint Stock Company announced the Board resolution as follows:

Article 1: Agreeing to approve the draft content of the program and draft reports of the Board of Directors, the Management Board, the Supervisory Board, the statements to the Annual General Meeting of Shareholders in 2020 as follows:

1. Approve the draft program of the Annual General Meeting of Shareholders in 2020, regulation of the Annual General Meeting of Shareholders in 2020

2. Approve the draft report of the Board of Directors in 2019 and orientation for 2020

3. Approve the draft report on production and business summarization in 2019, task direction for 2020

4. Approve the draft report of the Supervisory Board

5. Approve the draft statement of the audited 2019 financial statement

6. Approve the draft statement on remuneration payment to the Board of Directors, the Supervisory Board in 2019 and the plan for 2020

7. Approve the draft statement on some key business targets of the year 2020

8. Approve the draft statement on selection of an auditing unit for 2020

9. Approve the draft plan on profit distribution for 2020

10. Approve the draft regulation on candidacy, nomination and election of members of the Board of Directors and the Supervisory Board for the term of 2020-2025

11. Approve the draft statement on dismissal and election of members of the Board of Directors:

- Dismissal of the title of Member of the Board of Directors for Mr. Le Xuan Anh

- Approve the replacement of member of the Board of Directors, the number of replacement: 01 member

- Approving the list of candidates to member of the Board of Directors: Mr. Nguyen Hoang Giang - Director of the Company, Manager of Ancillary Workshop of Hanoi - Me Linh Beer Factory

12. Approve the draft statement on dismissal and election of member of the Supervisory Board:

- Dismissal of the title of member of the Supervisory Board for Ms. Nguyen Thi Le Hoa

- Approving the list of candidates to member of the Supervisory Board: Mr. Trinh Quang Huy - Deputy Head of Finance and Accounting Department of Hanoi Beer Alcohol And Beverage Joint Stock Corporation

13. Approve the draft minutes of the annual General Meeting of Shareholders in 2020, draft General Mandate of 2020

Article 2: This Resolution takes effect from the signing date. The Board of Directors, Management Board, related units and individuals are responsible for implementing this Board resolution